

OCCUPATIONAL HEALTH AND SAFETY POLICY

SmarDTV Global considers that its employees must benefit from a healthy and safe working environment. This is a major corporate social responsibility issue closely linked to the aim of the company: implementation of its business. No activity can justify endangering persons.

With this in mind, the prevention, reduction and elimination of work-related accidents, injuries and illnesses is one of our priorities in order to promote the physical and psychological well-being of our employees and stakeholders at our SmarDTV Global La Ciotat & Rennes sites.

For this purpose, I undertake to ensure that our objectives and ambitions are adapted to each situation, in line with our commitments and the developments in our market.

To prevent occupational injuries and maintain a good quality of life at work, I will take all appropriate steps related to the organization of work, training, fitting-out of premises, equipment safety and the provision of human and financial resources.

I firmly believe that health and safety are an integral part of sound company management and that they must be integrated into a constantly improving management system that will meet the following objectives:

- Compliance with all regulatory and legal occupational health and safety requirements,
- Improving the working conditions of employees beyond these requirements,
- Conducting participatory occupational health and safety activities.

The performance and effectiveness of sustainable practices to prevent, eliminate or reduce occupational health and safety hazards can only be achieved through everyone's individual and collective participation and action.

It is essential for all employees and representative occupational health and safety entities to take full responsibility in this area, each at their own level.

Lionel Boissier, CEO

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